Worker Classification Mandate
Assembly Bill (AB) 5
AB 5 Background

• Common Law (Borello)
• Supreme Court (Dynamex)
AB 5 Worker Classification

The ABC Test
AB 5 Considerations

• Other States
• Impact to EDD
• Customers
AB 5 Requirement

Effective January 1, 2020

Mandates a change to the test for employment status in determining whether a worker is an employee or independent contractor.
Employer Outreach

- Marketing
- Change Management
Thank you!

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.