

# **Worker Classification Mandate**

## **Assembly Bill (AB) 5**

# AB 5 Background

- Common Law (Borello)
- Supreme Court (Dynamex)



# AB 5 Worker Classification

**The**



**Test**

# AB 5 Considerations

- Other States
- Impact to EDD
- Customers



# AB 5 Requirement

**Effective January 1, 2020**

Mandates a change to the test for employment status in determining whether a worker is an employee or independent contractor.



# Employer Outreach

- Marketing
- Change Management

# Thank you!

The EDD is an equal opportunity employer/program.  
Auxiliary aids and services are available upon request  
to individuals with disabilities.